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Group Art Unit 2142
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FROM: Rodney B. Carroll (sent by Karen Harris)

DATE: May 26, 2005

RE: U.S. Patent Application Serial No. 09/915,846
Filing Date: July 26, 2001
Atty Docket IDF 1693 (4000-05000)
Response to Office Action Dated April 27, 2005 (14 pages)
Transmittal Cover Sheet (1 page)

Total Number of Pages (Including Cover Page): 16

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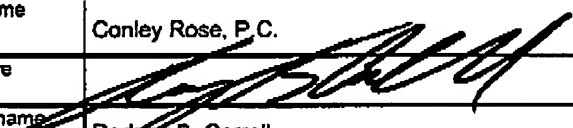
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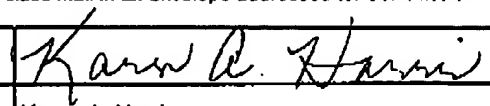
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TRANSMITTAL FORM	Application Number	09/915,846	
	Filing Date	July 26, 2001	
	First Named Inventor	H. Winnfred Smith	
	Art Unit	2142	
	Examiner Name	Thong H. Vu	
(to be used for all correspondence after initial filing)			
Total Number of Pages in This Submission	15	Attorney Docket Number	IDF 1683 (4000-05000)

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Signature		
Printed name	Rodney B. Carroll	
Date	May 26, 2005	Reg. No. 39,624

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Typed or printed name	Karen A. Harris	Date	May 26, 2005

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Attorney Docket No: IDF 1693 (4000-05000)

Patent

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant(s): H. Winnfred Smith
Serial No.: 09/915,846
Filed: July 26, 2001
For: Process For Managing Change
Within An Enterprise

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Group Art Unit: 2142
Examiner: Thong H. Vu
Confirmation No.: 7187

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Karen A. Harris
Karen A. Harris

RESPONSE TO OFFICE ACTION DATED APRIL 27, 2005

Sir:

In response to the Office Action dated April 27, 2005, Applicant respectfully submits the
following remarks to the above-identified application as follows.

Listing of the claims begins on page 2 of this paper.

Remarks/Arguments begin on page 8 of this paper.